San Francisco Xavier Business School

Sharing information on progress (SIP) 2016-2017
Principle 1

Purpose

SFX will develop the capabilities of students to be future generators of sustainable value for business and society and to work for an inclusive and sustainable global economy.

Innovation and entrepreneurship

CREATION OF THE "GERMINAL SFX" BUSINESS INCUBATOR

Germinal SFX, Business Incubator, is an ambitious project that seeks to form and support innovative entrepreneurship. The Graduate School of San Francisco Xavier, through the Contest of Strengthening Business Incubators and Related Entities of the Innovate Peru program, it is shaping up to be the house that formed the projects that took the progress profiles itself as the house that forms the projects that will take the progress the South of Peru to another level.

Entrepreneurship as a Way of Life: For us, entrepreneurship is not only about create a company, also is fundamental the ability to dream, model and execute our dreams and those of our students and alumni, through a model of leadership, which is born from Self-knowledge.

Entrepreneurship is a way of life, opting for personal development based on the execution of ideas and the development of business and social activities that contribute to the development of the
country. The country in this stage of growth and integration in development requires high-impact entrepreneurs to contribute to the country's profitability and sustainability, the generation of employment and decent opportunities for employees, which contribute to the strengthening of the business fabric and support a realistic process of the internationalization of the Peruvian and Latin American company. This idea puts SFX in a very important role within society, since it facilitates and makes its growth a reality, contributing knowledge and experience.

**The process:** The entire incubation and acceleration process is carried out at our facilities in the cities of Lima and Arequipa, in coworking environments, through mentors and specialists from the SFX team, who can guide and advise creative entrepreneurs, implementing Successful initiatives; With this we seek to increase business productivity through the strengthening of the players in the innovation ecosystem; Entrepreneurs and institutions. The counseling is accompanied by the process of setting up a business, and the search for seed capital and / or investment funds, which make the project attractive and seek financial support.

**PROGRAMS**

SFX is to continue developing programs focused on innovation and entrepreneurship in all areas of business knowledge, that prepare professionals for the best performance in their jobs and leading companies. With innovation and entrepreneurship seeks to create sustainable value for future generations of companies are aimed towards development. Based on encouraging and bet on the ability of people, looking to believe in their goals. Teaching teamwork, creating leaders and working with ethics and responsibility.
Accepting new ideas, forging universal, tolerant and respectful of democratic thought and pluralistic ideas, without religious, economic or cultural prejudices.

Leaders are those who shape our future, we consider that the entrepreneurship and innovation are the basis of any postgraduate study.

- MBA I+E (Master Business Administration, Innovation and Entrepreneurship) of San Francisco Xavier it’s about a through personal and professional improvement, not only obtaining oriented in cognitive tools business world but of attitudes and skills They contribute to personal training, cultivating the spirit entrepreneurship, innovation and leadership as fundamental weapons for profesional competitiveness and business. Upon completion of the MBA our graduates will be able manage, lead, manage, entrepreneurship and innovation in Peruvian and foreign companies as well as start own business projects with quality and global vision.

- Diploma in Training and Coaching Certification of San Francisco Xavier brings benefits both personally and professionally. Coaching is a growing discipline in Latin America and contributes to performance and optimization of human beings to professional and personal levels, to grow as people, as professionals and also in transactional and business fields. The Diploma in Training and Coaching Certification is a training process and training for participants.
Values

SFX will incorporate into their academic activities and curricula the values of global social responsibility as portrayed in international initiatives such as the United Nations Global Compact. San Francisco Xavier through courses, programs and trainings aims to create organizational capabilities to meet the environmental, social and economic challenges. Through entrepreneurship and innovation SFX is looking for promoting professional development for the best performance.

Training our students values such as:

- Freedom
- Integrity
- Diversity
- Respect for environment and nature
- Respect others
- Honesty
- Search for truth
- Solidarity
- Collaboration
- Tolerance
- Responsibility
- Purposeful pursuit of success
CONTRIBUTION TO THE PUBLIC BENEFIT SOCIETY OF AREQUIPA

The Public Benevolent Society of Arequipa is a non-profit social welfare institution that provides comprehensive, efficient and timely care to children, adolescents, women, the elderly and any person who is in a situation of abandonment and social risk, especially to people who are in the condition of poverty and extreme poverty, work that fulfills through the administration of their social programs:

- Chavez de la Rosa Institute
- Moisés Heresi Health Institute
- Hostel El Buen Jesús
- Home Refugio Hogar de María
- House Refugio el Buen Samaritano
- Cot Chávez de la Rosa

One of the revenues for the self-financing of these social programs and the own public institution, is the sale of bottled mineral water "Chapi" produced by themselves.

The San Francisco Xavier Postgraduate School contributes to the development of social actions of the victims, through the purchase of this product for the consumption of our students, teachers and administrative staff, so that the Beneficence can continue to respond to the needs of Citizens on an equal footing, taking into account the issues of not only social inclusion, the breakdown of intergenerational reproductive structures of poverty and inequality and the elimination of areas of marginalization, also the strengthening of equality between women and men, Reconciliation of personal, family and work life and increase the quality of life of disadvantaged sectors of the population, including the elderly, a sector of growing importance in Peruvian society.
**Method**

The San Francisco Xavier Graduate School aimed at quality education, creates a new educational model.

**CREATION OF "SFX SCHOOL"**

The San Francisco Xavier SFX Graduate School formed the mixed school SFX School, an educational center that educates children and young people between the ages of three and sixteen under the same principles, values and educational approach of the Postgraduate School, for which we are signatories of PRME. SFX School, in addition to academically training its students, seeks to promote art and culture through workshops in music, sports and early stimulation that allow a better development in school and society. The campus also obeys our environmental ideology, causing a low impact on the environment thanks to the extensive green areas of grass and trees. Students are also educated in the field of recycling, forming a culture of ecosystem care, applied to activities inside and outside the school.
Principle 4

Research

SFX will engage in conceptual and empirical research that advances their understanding about the role, dynamics, and impact of corporations in the creation of sustainable social, environmental and economic value.

We train employees of different companies in our region, with values, teamwork ability, commitment to wellness, sustainability and the environment, which make us a tool to make our society a place socially responsible.

SFX works permanent research that advances our country and Latin America, applying knowledge of professionals in different areas. Research and publications of our students are essential to ensure the academic quality of the school and the importance of the program. Participants are constantly advised on the development of his thesis, through the we call "academic coaching " in the introduction of techniques research, advice on the design and development of theses.
Principle 5

**Partnership**

SFX will interact with managers of business corporations to extend our knowledge of their challenges in meeting social and environmental responsibilities and to explore jointly effective approaches to meeting these challenges.

**INTERINSTITUTIONAL AGREEMENT “ALIANZA FRANCESA”**

The “Alianza Francesa” is a non-profit association dedicated to the teaching of the French language and the diffusion of French-Peruvian and Franco-Peruvian culture in its widest sense, opening a world of possibilities. San Francisco Xavier, aiming at improving the professional opportunities of its students, signs this Interinstitutional Agreement in order to support educational and cultural development in the city, through French courses for its graduate students and sponsorship of cultural events of the institution such as Fête de la Musique, Music concerts, Photographic exhibitions, etc., events that are part of the institutional objectives of SFX.
SIGNATURE AGREEMENT HUMANIZA RSE - SUSTAINABLE ACTION

Humaniza RSE is a non-profit civil association whose mission is to humanize through Social and Corporate Social Responsibility, for and to achieve the common good.

The San Francisco Xavier Postgraduate School, in accordance with the mission of this organization, signs the Interinstitutional Cooperation Agreement with the purpose of contributing and forging the achievement of a socially responsible community, but above all human; Where sustainable development and human development will forge a country with greater opportunities and capacities for all; In favor of current and future generations.

This agreement commits us to carry out activities that promote our objective, such as training and projects of social, environmental, human and other development focused on the knowledge, practice and commitment of society actors, such as the students of the School SFX, focused on the three dimensions: economic, social and environmental programmed for 2018.
Umbral Theather is a company that promotes and disseminates dramatic art in all genres, for all audiences and in all spaces, as well as providing capacities for personal development.

The San Francisco Xavier School of Postgraduate, concerned with the realization, not only professional but integral of its children and workers, signs this Cooperation Agreement with the commitment to contribute to the intellectual growth of the people, contributing and achieving the achievement of a society Educated in knowledge encouraging support for culture and art.

Students at the Postgraduate School can access the entries for participation in the family in the different activities of the Umbral Theater, such as the workshops that educate the children of our students that improve their body expression and development in society.
Principle 6

Dialogue

INTRAEMPRENDING CONFERENCE

Innovative entrepreneurship is a fundamental factor in the growth and evolution of a country, which are driven mostly by young people with fresh ideas and a different view of the state of affairs.

This implies the need for the training of entrepreneurs in colleges, universities and higher institutes. San Francisco Xavier, thanks to his vast experience in business, is organizing a free Intrapreneurship and Leadership Conference at the Higher Technical Institute Essumin, dedicated to training students in mining safety, mechanics and machinery operation with the aim of contributing knowledge to people with limited resources who cannot access postgraduate studies, this conference seeks to provide scope on soft skills to students as well as some recommendations to undertake in their own businesses.
Representatives and students of the Doctorate in Business Management of San Francisco Xavier plans to attend the Colloquium organized by the National University of Mar del Plata (UNMdP) | Mar del Plata, Argentina on November 22, 23 and 24, 2017 and whose main theme is: "University, development and future in the Knowledge Society."