Sharing Information on Progress (SIP) Report

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Re: Renewal of Commitment to the Principles for Responsible Management Education

The University of the West Indies, Arthur Lok Jack Graduate School of Business (UWI-ALJGSB) is again pleased to present our report for the present period and also to reaffirm our commitment to and engagement with the work, principles and activities of the PRME.

The UWI-ALJGSB continues to be involved in activities that promote the principles of responsible management education. These encompass, for example, a Social Innovation Lab, participation in the national Integrity Commission’s Debate Competition for tertiary institutions, and the offering of energy efficiency certification in partnership with the Association of Energy Engineers (AEE).

With the commitment and support from the School’s leadership, we will continue our ongoing efforts to implement the PRME in the forthcoming year.

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Purpose

The UWI-ALJGSB continues to promote the principles of the PRME to our student body and other stakeholders. Over the last two (2) years the School has actively promoted such through the following activities:

1. Public Seminars on Leadership and Social Challenges. Students and members of the wider public are invited to participate in these sessions.

2. Executive Training in Corporate Governance and Social Responsibility.

3. The Distinguish Leadership and Innovation Conference (DLIC). Our annual DLIC event in 2014 and 2015 both addressed issues related to development, leadership and responsibility in general. In 2014, Daniel Pink focused on how leaders inspire drive within organisations while in 2015 Tom Peters and Peter Senge addressed top issues in management and leadership in the 21st Century.
Values

Achievements

New Student Charter

Through our Leadership Institute, the School has reviewed the Student Charter to ensure that it adequately covers behavioral expectations that relate to integrity, leadership, professionalism and environmental responsibility.

Integrity Matters Debate

The Integrity Commission of Trinidad and Tobago (T&T) launched an annual national debate competition titled “Integrity Matters”. Integrity Matters provides an opportunity to spread the philosophy of Integrity and lead to a more profound understanding of what being a “person of integrity” means. Tertiary Institutions in T&T are invited to put forward a Team to debate topics concerning integrity in public life. The UWI-ALJGSB has participated in this debate competition since its launched in 2015 and will continue to be a key participant in the foreseeable future.
Social Innovation Lab
Through funding from Citi Foundation the School has designed a Social Innovation Lab program to work with youths in shaping positive character traits that would enable them to be responsible and industrious individuals. Character traits such as honesty, respect and environmental consciousness are designed into the labs.

Recycling Drive
Through our Facilities Department the School introduced a recycling project as it relates to plastics, glass, metals and paper. Garbage disposals for each of these waste materials have been placed at a central point on the campus. Students and staff have been encouraged to promote and participate in this recycling drive.

Sustainable Renewable Energy Business Incubator Initiative
The intention of this initiative is to grow and nurture companies operating within the emerging sustainable energy sector through the provision of business support, facilitation of access to markets and access to finance as well as technology transfer and joint ventures. To date, the School has competed two (2) key deliverables of this initiative:

1. Graduated 35 individuals as Certified Energy Managers in collaboration with the Association of Energy Engineers (AAE)

2. Conducted the first ever Energy Cluster Mapping of the Energy Sector of Trinidad and Tobago. This project serves as a baseline which will inform policy and decisions to creating an energy efficiency industry.

Engagement with Staff
UWI-ALJGSB staff members also participated in employee events through the HR Department and the UWI-ALJGSB Sports & Cultural Club. These activities were the celebration of religious and ethnic holidays (Eid, Divali, Emancipation), Mother’s Day and Father’s Day, Spring Cleaning Day, April Cool Down, Carnival Cooler Lime, End of Year Staff Party. Also in an attempt to further engage employees, as well as assist them in increasing their overall health and fitness, the School placed more emphasis on the Health and Wellness. To this end, Zumba and Meditation classes were hosted on site for a limited period of time and the School also introduced a partial reimbursement benefit for gym membership and other wellness activities. The Spartan Fitness Club was also contracted for a period of six months to conduct an extreme cross-training programme onsite for interested employees. Finally, through the UWI-ALJGSB Sports & Cultural Club, an average of 25 employees and students participated in each of two hikes during the year.
The UWI-ALJGSB, through its Centre for Corporate Responsibility, has completed research/publications in the following areas:


Achievements

The Global Environment Facility Small Grants Programme (GEF SGP), UNDP

The UWI-ALJGSB partnered with The Global Environment Facility Small Grants Programme (GEF SGP), UNDP in hosting “The Knowledge Fair 2015: Igniting Global Envirominds”. This Knowledge Fair promoted various types of sustainability-related and social entrepreneurship projects in the Latin America and Caribbean region.

CSR Leadership Awards

The UWI-ALJGSB continues to partner with the Energy Chamber of Trinidad and Tobago in promoting responsible business through the annual CSR Leadership Awards. This is intended to recognize companies, of all sizes, which demonstrate a deep and genuine commitment to sustainability.