UN PRME SIX Principles Report 2018-2020

Faculty of Management
University of Warsaw

Warsaw, March 2020
Dear PRME Directorate and members of PRME Secretariat

With this report the Faculty of Management, University of Warsaw restates its pledge to the Principles for Responsible Management Education and presents evidence of its commitment to the PRME principles and values.

As the FoM is aspiring to provide education enhancing awareness and commitment to PRME principles and values, we are proud to be an Advanced PRME signatory, follow the path of continues improvement leading to excellence in responsible management education and promote PRME impact among our stakeholders.

The second report provides updates to the first report issued in 2018 as well as presents examples of the FoM initiatives in support of the socially responsible agenda, summarizes our progress and demonstrates the evidence of incorporating responsible management education into our strategy.
SD Coordinator's Letter

I am happy to present the Faculty of Management, University of Warsaw report on progress toward implementing PRME values and principles.

We consider The Principles for Responsible Management Education (PRME) initiative as an excellent ally, great support and benchmark for the Faculty of Management UW in terms of implementing sustainability, responsibility and ethical solutions to the increasing societal demands for responsible management education and business.

We believe that responsible management education is the key to impact not only future leaders but also all of our stakeholders including the corporate world. Engagement in PRME enhances our efforts to integrate sustainability into our activities, especially teaching and research.

We would like to share our progress towards the realization of PRME values and principles in that report.

Mariola Zalewska Ph. D.
The Faculty of Management, University of Warsaw (FoM, FoM UW) is one of three leading business schools in Poland and one of a few in Central and Eastern Europe. It is the oldest university, market-oriented school of business in the Eastern Bloc. It was founded in 1972, when Poland was a member of Warsaw Pact, dependent on the Soviet Union, and functioned as a centrally planned economy. From the very beginning, its goal was to educate higher management of Polish enterprises according to the market model which dominated in the USA and Western Europe. The school managed to employ the best Polish specialists who graduated Western universities, like Andrzej K. Kozminski (the Dean of the FoM in the 1980’s, then founder and president of Kozminski University) or Roman Glowacki.

Since 1977 the FoM UW is a self-governed, independent part of the University of Warsaw, with a significant level of autonomy. The autonomy of the FoM is strategic, organizational as well as financial in nature. The FoM has its own budget, allowing its authorities to make financial decisions within the financial resources it has. The Faculty of Management University of Warsaw is a party to 73 international agreements and may profit from over 400 agreements to which the University of Warsaw is a party.

The Mission of the Faculty of Management is:
We develop future leaders, managers and entrepreneurs for business and public sector who understand East and West.

Above mission statement is understood more fully as follows:
- Development of managers, leaders and entrepreneurs for international as well as Polish organizations. The mission includes development of individuals at undergraduate, graduate, postgraduate and executive levels, both in full-time and part-time programs. All activities are focused on business, health care and public sector.
- Development of research insight relevant to advances in both practice and theory for academic and practitioner audiences, communicated via publications, presentations and in the classroom.
- To be a forum for meeting of management, academia and government, from both the East and the West.

The Faculty of Management seeks:
- To sustain the School’s leading position in Poland at undergraduate, graduate and postgraduate levels and to consolidate its position in existing international markets.
- To extend these activities to selected new international markets, to executive education for both individuals and companies, and to research with a predominately practice orientation – all in a manner consistent with the heritage of the institution, while at the same time meeting the emerging needs of the market.
- To become a “thought [intellectual] leader” in those fields where it chooses to specialize.
The Faculty of Management is subdivided into 14 units reflects main disciplines related to management, which use the traditional names ‘chair’ and ‘department’. In addition, at the FoM UW existing 9 interdisciplinary research centers, center for executive education, and center for business projects and advisory. The FoM has own computer center, archive and library.

The FoM UW currently employs Among these 152 are core faculty members (i.e. 114 full-time employees). In addition, the FoM UW employs 17 adjunct faculty members, as well as up to 24 foreign lecturers on short-term contracts (2019). At present 91% of the Faculty’s academic Staff has a doctoral degree; 38% of the teaching staff are women. Over 68% of FoM lecturers have international experience and about 45% have business experience.

At present, the FoM has the total of 6,106 students (2019). The number of students is stable but decreasing slowly. The reasons are - the strategy of the University of Warsaw to be a more elite university in which research is the priority and only the best students are admitted and - the demographic changes in number of Polls between 19-24, which is decreasing as well.

The level of internationalization of the student body is low but growing. Currently the number of foreign students is 6%, which is an increase of 1.3 in two years. The number of foreign students who study at the FoM under various exchange programs has also risen, reaching 348 - in the last academic year. At the same time 142 students have gone to study abroad in the frame of exchange programs in 2018/2019 academic year.

The Faculty of Management University of Warsaw offers the full range of degree programs that are available in Poland, including undergraduate (B.A.) programs, graduate (M.A.) programs, and postgraduate (M.B.A. and Ph.D. - in cooperation with other faculties) programs. Its offer is supplemented by certified postgraduate programs (CPP) and other postgraduate programs of the Advanced Management Program/Advanced Leadership Program (AMP/ALP) type. Both the CPP, AMP/ALP programs maybe open or customized (tailored).
The FoM UW runs studies in two majors defined in the Law on Higher Education: Management and Finance and Accounting (named Financial Management and Accounting at the FoM). The FoM UW in cooperation with two other Faculties of the University of Warsaw offers M.A. in Environmental Management. The FoM offers full-time studies as well as part-time studies, in both evening and weekend modes. Most study programs are taught in Polish and seven in English, including Executive M.B.A., M.A. in Environmental Management, M.A. in Food Science, Global M.B.A., PhD and International Business Program (with its two majors: and Global Management and International Financial Management).

Three of these programs are offered in cooperation with foreign and domestic partners. The FoM is party to four double-diploma agreements. Since the beginning the FoM has offered study programs that can be included in executive education, namely certified postgraduate programs (CPPs). In 1991 it pioneered the introduction of M.B.A. programs in the Polish market, and recently also the afore-mentioned AMPs/ALPs.

The FoM UW has modern infrastructure consisting of a modern campus made up of three buildings, built in the years 2001-2007 with the help of the government and its agencies, as well as funds from the European Commission. The campus is supplemented by a separate part of a building, located downtown and belongings to the University, where top executive programs are conducted. On its campus the FoM has 44 classrooms including 4 auditoriums, 4 computer laboratories and an extra student computer room, and sport and social facilities (cafeterias). The FoM has its own library with an extensive collection of professional books and access to the databases of the University of Warsaw Library, which is one of three biggest libraries in Poland. The FoM UW provides many IT services to its students and employees, including personal email accounts, an electronic student-service system, and access to the Internet.

The Faculty of Management, University of Warsaw is EQUIS and AMBA accredited.

Figure 1: Brief History of the Faculty of Management: most significant historical events
5 RE – Strategy

In 2015, a new strategy was adopted, which would enable implementation of the mission and the vision of the Faculty of Management. The new strategy is known as the 5RE Strategy and comprises the following:

1) some **REdefinition of program offerings**, customer groups to be targeted, and teaching methodologies used. Equally, and in concert, some **REdefinition of research** issue focus, audiences targeted with the School’s research (executives as well as peer academics), and research methodologies employed.

2) some **REpositioning** to regain (where it has been slipping) the favorable quality/price relationship

3) some **REsegmentation of key markets**

4) some **RE(new!) framing** of how the School intends to differentiate itself from competitors in an increasingly competitive market

5) some **REsetting of objectives**.

In the framework of this strategy, 12 strategic initiatives were defined, including:

- Strategic Initiative #1: Center for Entrepreneurship and Small Business,
- Strategic Initiative #2: Center for Regional, East and West Business,
- Strategic Initiative #3: New Programs, New Content and Possible Segmentation/Customization,
- Strategic Initiative #4: Extending and Upgrading Teaching Skills to Maintain Leadership,
- Strategic Initiative #5: Extending the Research Portfolio and Methodologies to Include more Practice-based Research and Publication,
- Strategic Initiative #6: Building Stronger Bridges to Business Community, and to FoM Alumni in Particular
- Strategic Initiative #7: Building Stronger Bridges to other Faculties in University of Warsaw
- Strategic Initiative #8: Reoration of Faculty Assessment and Incentive Systems to Reflect New Strategic Priorities
- Strategic Initiative #9: Eventual Restructuring of Chairs and Departments to Reflect New Program and Research Responsibilities
- Strategic Initiative #10: Upgrading and Reorientation of Marketing and Promotion to Increase Reputation, Enrollments, Introduce New Programs, and Capture New Markets
- Strategic Initiative 11#: Promoting Generational Change
- **Strategic Initiative 12#: Ethics, Social Responsibility and Sustainability**
Strategic Initiative 12#: Ethics, Social Responsibility and Sustainability

The 12th strategic initiatives formulated in the Strategy in an explicit way encompasses ethics and social responsibility, as well as sustainability issues. Objectives of the ERS activities are:

- Creating the FoM ERS strategy
- Building of ethical environment of the FoM
- Building ethical behavior of the FoM alumni
- Building of social responsibility policy of the FoM
- Building general understanding on CSR issues,
- Building the FoM UW leading scientific expertise, teaching and training SD in the art;
- Gaining the scientific, educational and training among the centers involved in the SD;
- Strengthen internal and external collaboration for SD with other units of the UW and other universities;
- Development of cooperation with enterprises, local government units, NGOs.

A set of actions, performance indicators and points of measures were developed in order to implement the objectives and goals for 2015-2020. The summary of achieved results is presented below.

Two centers were to be introduced:

- Centre for Corporate Social Responsibility (responsible for ethics, CSR and sustainability in microscale and Environmental management) - already implemented
- University Centre for Sustainability Development and Environmental Studies - already implemented

The actions that were implemented in the last few years due to the implementation of the action plan are

- „Round table” on Sustainable Development (yearly meeting on government, academia, NGO’s and business for discussion about current issues on SD) - implemented in 2015

SD Polish Roadshow cycle:

#1 What happened in SD in Poland and Europe (2.06.2015)
#2 Waste management (31.05.2016)
32 SD Goals (30.05.2017)
#4 Smart city, smart Energy (5.06.2018)
#5 Quality education and partnership for the goals (3.06.2019)
UN PRME SIX Principles Report 2018-2020

UN PRME Six Principles

Principle 1 | Purpose

We will develop the capabilities of students to be future generators of sustainable value for business and society at large and to work for an inclusive and sustainable global economy.

The Mission of the Faculty of Management UW encompasses the objective outlined in Principle 1, as it says:

We develop future leaders, managers and entrepreneurs for business and public sector who understand East and West.

Ethics, social responsibility and sustainability are inherent elements and features of quality-driven programs delivered at the FoM UW. Moreover - since the previous report - the program portfolio was enriched by new program that is both interdisciplinary and sustainability-oriented: MA in Food Systems.

Master in Food Systems in a new full-time and conducted in English only study program that has been initiated and prepared in cooperation between the Faculty of Management, European Institute of Innovation & Technology (EIT) and EIT Food – EU institution and Europe’s leading food innovation initiative that builds bridges between partners from food system, universities, research centers and institutes from several European countries.

That program is based on that cooperation and its aim is to educate specialists in managing organizations, processes and projects concerning value chain for nutrition. The idea behind the program is to strengthen economy innovativeness by preparing the students for embracing the challenges of contemporary food market, social needs connected with access to high quality healthy food in a creative, entrepreneurial way that respect the idea of sustainable development. Master In Food Systems studies are conducted in the discipline of Management and Quality Sciences (leading discipline, Social Sciences) and Food and Nutrition Technology (supplementary discipline, Agricultural Sciences). In October, the “We Are All Equal” social campaign has been launched.

We are all equal
One of the examples of Practice 1 in practice is the University indiscriminatory social campaign launched in October 2019. It aims to emphasize the diversity of the UW community and equality among its members.
that empowers people facing unfairly treatment, offers help and support and disseminates information on projects and research concerning the issue.
Principle 2 | Values

We will incorporate into our academic activities and curricula the values of global social responsibility as portrayed in international initiatives such as the United Nations Global Compact.

Grant for increasing the effectiveness of research

The grant has been awarded by the Ministry of Science and Higher Education and allowed the FoM to host additional 19 short term incoming foreign lecturers this year. The researchers were giving lectures and had office hours during which all academics and PhD student could consult them and seek for possibilities for cooperation. The lectures and training aimed at improving the FoM academics’ skills concerning preparing successful publication, therefore a lot of the topics were strictly referred to them. It is the first time for the FoM to offer such a large number of lecturers and training on writing skills and successful publication strategy.

The Faculty of Management University of Warsaw in general promotes the UN PRME as well as ERS values through educational process. For the past few years the FoM has actively engaged in the education of a new generation of managers and businesspersons who are concerned with the natural environment and feel responsible for protecting it. Moreover, the concept of ERS is incorporated into all study programs offered at the Faculty. For instance, in each program offered by the FoM ERS related courses are mandatory. Majority of them are on the M.A. level. We teach courses like:

- Corporate Social Responsibility (on M.A., M.B.A.),
- Sustainable Development in Regional Policy (executive programs),
- Business Ethics (M.A.).

The ERS topics are also included in:

- Organizational Behaviour (B.A.),
- Introduction to HRM (B.A.),
- Human Resources Management (M.A.)
- Leadership (M.B.A.)

These topics are also included in increasing numbers of elective courses as well as B.A and M.A. seminars. Moreover, every year 20-60 percentage of theses and final projects based on students’ own research which tackle ERS issues.

As mentioned in the previous PRME report, The FoM UW has been working on program changes in which the ERS issues were to be included in courses in a greater extent.
Curricular changes made as a result of the quality assurance assessment

The findings of quality assurance assessment as well as discussion with stakeholders about the current needs regarding study programs entailed changes across almost all programs. The philosophy behind the changes is that the programs

- should promote internationalization;
- should articulate ethics-related issues in a stronger and more explicit way
- embracing the stakeholders’ feedback: corporate world and students;
- increase cooperation between academics in terms of delivering courses;
- should help leveraging the competences of students without prior business education enrolling the M.A. programs.

Ethics courses

- Each of the Polish programs was enriched with a course entirely dedicated to ethics-related issues: CSR - Ethics in Business. It will be delivered for all English and Polish programs.

Promoting cooperation between academics delivering courses

Promoting such cooperation may be encouraged by pairing crucial courses: introductory course is to be paired with more advanced one(s). This strategy will influence positively achievement of learning goals and outcomes, promote adequate and well-informed selection of course content and mode of its delivery. The strategy shows also, that the implementation of quality system is helping in overcoming the perception of courses as separated entities.

<table>
<thead>
<tr>
<th>Study Program</th>
<th>Introductory course</th>
<th>Capstone courses</th>
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<tbody>
<tr>
<td>Management B.A.</td>
<td>Principles of Management</td>
<td>Strategic Management</td>
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<td></td>
<td>1st semester</td>
<td>Business Game</td>
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<td>5th semester</td>
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<tr>
<td>Financial Management and Accounting B.A.</td>
<td>Principles of Management</td>
<td>Accounting Fundamentals</td>
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<tr>
<td></td>
<td>1st semester</td>
<td>Business Game</td>
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<td></td>
<td></td>
<td>6th semester</td>
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<tr>
<td>Management M.A.</td>
<td>Organization and Management</td>
<td>Modern Management</td>
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<tr>
<td></td>
<td>1st semester</td>
<td>Simulation decision-making game</td>
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<td></td>
<td></td>
<td>4th semester</td>
</tr>
<tr>
<td>Financial Management and Accounting B.A.</td>
<td>Financial economics</td>
<td>Simulation game</td>
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<tr>
<td></td>
<td>1st semester</td>
<td>4th semester</td>
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The Faculty of Management offers, in cooperation with the Faculties of Biology and Chemistry, an innovative degree program on the Polish educational market - M.A. in Environmental Management. The curriculum of the study program includes e.g.:

- Ecological Aspects of Corporate Management,
- Corporate Social Responsibility in Local Environment,
- Sustainable Development in Regional Policy
- Financial Issues in Environmental Management,
- Legal Issues in Environmental Management,
- Economics of Natural Resources
- Managing the eco-development of organizations.

The program was ranked nr 17 by BestMasters.com within programs offering sustainable development and environmental management teaching.

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**Master in Food Systems**

Master in Food Systems studies are conducted in the discipline of Management and Quality Sciences (leading discipline, social sciences) and Food and Nutrition Technology (supplementary discipline, Agricultural Sciences).

The learning goals and objectives for the program were prepared in cooperation with representatives of local and international food system enterprises, partner universities and representative of EIT Food. A set of seven meetings concerning preparing the program were conducted with theses stakeholders.

A new M.A. program encompasses CSR and ethic attitudes, the program allows to gain the following competences:

1. understand innovative process, give examples of innovations in the food system and explain their impact on changes in the industry
2. analyze an exemplary logistic chain in the food system using information provided in case study materials
3. design a value chain for a selected/imaginary enterprise operating in the food system
4. identify factors affecting consumers’ attitudes and behaviour in the food market
5. formulate research problems related to the food market and propose appropriate research methods for these problems
6. design marketing tools for specific market situations based on the knowledge of the food system
7. apply basic project management tools and IT programs to design an exemplary project
8. **explain the assumptions of CSR in the food system**
9. determine their own **leadership competences** and work out a unique managing and leading style for a given project.

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**Objective for the period ahead:**

- Implementing the ERS related topics in biggest number of offered courses on the B.A. and M.A. level
**Principle 3 | Method**

We will create educational frameworks, materials, processes and environments that enable effective learning experiences for responsible leadership.

The FoM actively develops ways to enhance students’ awareness and competences connected with ERS issues. Thanks to the M.A. in Environmental Management program, laboratory classes which are strongly oriented towards the student’s participation have been introduced. As part of this program, but also others, methods such as case study, field studies, etc. are strongly implemented. The M.A. in Environmental Management program, as well as other ERS-related courses offer a wide range of latest scientific knowledge related to urban and industrial sustainability with corporate responsibility. They educate and boost critical and self-made re-thinking in process design and architecture, business management and industrial processes.

As it was mentioned earlier (in Principle 2), students prepare and defend their thesis and final projects on the subject of the ERS. These projects are oriented towards critical and responsive thinking about processes and phenomena occurring in the business and non-profit organization environment. These include, for example, CSR, sustainability in industry, alternative energy, energy saving, e-mobility, and waste management. The best example is the final work written in international groups by students of the GlobalMBA program. Thanks to this, students not only get to know ERS problems practically, but also get to know modern research methods.

Additionally, the FoM promotes student’s activity in research projects provided by the faculty members. Extending that form of building ERS capabilities is one of the strategic aims of the Faculty of Management.

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**GlobalMBA**

The full-time MBA program is offered by the consortium of the THU Koln (Germany), UNF (USA), DUFE (China) and FoM UW (Poland) with double degree (European M.A. and US M.B.A.). It is a global program with special attention on intercultural communication. Students spend 4 trimesters, each in one of the partner countries, where receive knowledge on culture and specific business environment. Finally, they prepare final thesis in international teams. Majority of the topics are sustainability in industries (meat, clothes, food processing, automotive, energy), e-mobility, corporate responsibility.

Year of establishing - 1996
Master in Food Systems

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Year of establishing - 2019

Polish Co-director:
Agnieszka Wiśniewska, PhD

Entrepreneur of the Year contest

The FoM has organised the second Entrepreneur of the year contest. It’s an event that promotes not only the best start-ups but also socially responsible entrepreneurs.

There were following five categories in the contest:
- Socially responsible Entrepreneur.
- Master of Business
- Start-up of UW student or alumnus
- Start-up of the FoM student or alumnus
- Innovator of the Year

Objective for the period ahead:
- Promoting students’ ideas and projects concerning ERS

Principle 3 | Method • 13
Principle 4 | Research

We will engage in conceptual and empirical research that advances our understanding about the role, dynamics, and impact of corporations in the creation of sustainable social, environmental and economic value.

In recent years, faculty members have obtained research grants for projects on PRME relevant project. Below a few examples of them are presented.

**Fitoexport**

In 2017 FoM UW entered the consortium created by the Main Inspectorate of Plant Health and Seed Inspection (leader) and 4 other research centres under the umbrella of a project titled “Increasing competitiveness of Polish plant commodities on international markets by increasing their quality and phytosanitary security (FITOEXPORT).” The main aim of the consortium is to increase the competitiveness of Polish plant production and to improve the operational capacity of the leading organization. The consortium decided to raise the funds from the National Centre for Research and Development programme called GOSPOSTRATEG (strategic research and development programme). The project fits into the area of the imbalance trap and concerns the mechanisms of increasing the export activity of Polish enterprises. The role of the FoM UW is the development and implementation of a new operating model of the Main Inspectorate of Plant Health and Seed Inspection as a learning organization. The whole project is approx. $2,7m* where the amount of funding is $2.5m* (approx. $270 000*). The launch of the project is scheduled for January 2019.

**Joint electromobility project**

The FoM UW in a consortium with BCG prepared an analysis for the company Electromobility Poland SA regarding the possibility of producing electric cars in Poland. In a project with a value of c.a. 260,000 EUR the FoM was responsible for assessing the research and production potential of Polish entities from the automotive, energy and chemical industries.
Principle 4 | Research

Objective for the period ahead:
- Increasing the number of ERS related research projects in cooperation with business
Principle 5 | Partnership

We will interact with managers of business corporations to extend our knowledge of their challenges in meeting social and environmental responsibilities and to explore jointly effective approaches to meeting these challenges.

The essence of the FoM UW due to mission and 5RE strategy is in its deep association with industry, the public and NGOs sector, managerial practice and professional bodies as a driver to underpin our employability agenda. The new policies propose to change the relations with corporations, by redefining the role of the Business Advisory Council, increasing activity in relations with alumni, building standardized partnership packages with a range of offers for FoM business partners and building groups of FoM UW strategic partners. Relations with corporations are being built mainly around the FoM UW resource, which is its alumni, held in very high esteem on the Polish market. The FoM encourages corporations to present a single lecture during courses offered at FoM UW and to take part in specialist workshops, the enrollment process with or without FoM’s Career Office and to offer student and graduate internships. The Faculty still implements new form of cooperation. In the last two years, e.g. Citigroup has organized special banking custody courses specifically for students of the FoM UW.

Student’s Research Associations as well as alumni clubs organize lectures provide by business entrepreneurs and CEOs of the Polish and transnational companies as well. The special place took monthly entrepreneurs network breakfasts organize by the Centre for Entrepreneurship. Increasing number of companies appear with lectures and stands offering job or internships for the FoM UW students as well as exclusive possibilities to take part in the student competitions organizing by e.g. L’Oreal or EDPR (renewable energy). The number of companies being FoM partner in terms of FoM’s research and educational activities is increasing. Some of them are coming for conferences and seminars – like mentioned in Principle 6 – Polish SD Roadshow or monthly business network breakfasts.

Networking breakfasts - an example

One of the examples of an activity in which the current challenges concerning social responsibilities were undertaken and discussed is the networking breakfast with Nina Bilal - the FoM UW PhD students and the founder of GośćInność hospitality initiative. The workshops she organizes are educational cooking classes led by migrants and refugees in schools. The participants are students between 12-14 years old. The cooking creates the opportunity to experience diversity, overcome mistrust and enhance mutual understanding and acceptance.
Building bridges between students and corporate world

The Office for Career Development and Business Relations in cooperation with experts and companies organized a set of workshops and trainings as well as meetings with potential employers for students.

Workshops and trainings for students - cooperation with corporate world

Students’ meetings with potential employees

Alumni relations

One of the objectives listed in the previous report was to improve relations with the alumni of the FoM. The initiatives and incentives for strengthening the cooperation between the FoM and the alumni proved to be fruitful and one of the main outcomes of them is reactivation of the Alumni Association.

The third event for alumni (first in 2019)

The meeting was held on the 6th of April 2019 and was accompanied by a debate on Employees potential – between democracy and autocracy. There were two panelists: Prof. Jacek Pasieczny and Wiktor Janicki - General Director of Roche Polska.

The fourth event for alumni (second in 2019)

The event on the 6th of June 2019 was accompanied with a debate on investment in art, the panelists were: prof. Sławomir Magala, Weronika Szwarc-Bronikowska (CEO of Prezeska i Media People) – UW alumnus, Agnieszka Szumi elewicz (CEO and an owner of Brand Republic) – UW alumnus, Agnieszka Rayzacher (Director of Galeria Lokal30), Marta Kołakowska (Owner of Galeria Leto), dr Aleksandra Auleytner (Co-owner, Law Office DZP – co-founder of post-graduate studies: The Art Market Management).

The event was co-organized by Mazowieckie Voivodeship Selfgovernment, Department of Culture, Promotion and Tourism of The Office of the Marshal of the Mazowieckie Voivodeship in Warsaw and PKO BP Leasing.
Objectives for the period ahead:
- Actively participation in the PRME activities
- Promotion ERS among alumni and in alumni associations
Principle 6 | Dialogue

We will facilitate and support dialog and debate among educators, students, business, government, consumers, media, civil society organisations and other interested groups and stakeholders on critical issues related to global social responsibility and sustainability.

The Faculty of Management University of Warsaw extends his connection with business organizations in Poland by implementing the 5RE strategy. One of the initiatives is annual roundtable organized by the Faculty staff in the frame of the EU European Sustainable Development Week. The roundtable named “Polish SD Roadshow” (it can be mentioned that Polish logo of the ESDW arose at the FoM UW) is a one-day conference for state and municipal governments, government agencies, environmentally oriented NGO’s, business and academia (both researcher and students). The previous SD Polish Roadshow cycle conferences:

A series of conferences regarding the problems of implementation of the sustainable development policy in Poland. The conference is a roundtable for key players in the implementation process. Each year is dedicated to other issues. It is organized as part of the European Sustainable Development Week.

Year of beginning - 2015

Responsible: Mariola Zalewska, Ph.D.

1) What happened in SD in Poland and Europe (2015)
2) Waste Management (2016)
SD POLISH ROADSHOW #3
3) SD Goals (2017).
POLISH SD ROADSHOW #4
4) Smart city, smart energy (2018)
Conference on practical aspects of implementation of SDG 7th Affordable and Clean Energy.
SD POLISH ROADSHOW #5
(Quality education and partnership for the goals) (2019)

The FoM UW promotes ideas of the SD in many ways including a webpage and special Twitter channel: @SD_WZ_UW.
The FoM UW, as part of UW has the certificate for HR Excellence in Research.
Training for energy market

The FoM employees conducted two trainings concerning LNG market for Polish leaders in energy market such as PKN Orlen, LOTOS, PGE, Gaz System, PGNiG.

Objectives for the period ahead:
- Building a new way of the PRME principles promotion
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