

Principles for Responsible Management Education

Sharing Information on Progress

Escola Superior de Gestão Hotelaria e Turismo da Universidade do Algarve

2013-2015



Principle 1 : Purpose

Mission

In the context of teaching, research and provision of community services, ESGHT is an institution that is intended for training and research, who's cul scientific and technical skills make it able to intervene in the sustainable development. The strategic objectives of ESGHT are quality, innovation and development of a sustainable entrepreneurial culture.

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Principle 2 : Values

ESGHT values are identified with those in the letter of UALG (University of Algarve) rights and duties:

- Respect for the individual;
- Truthfulness in words and deeds;
- Respect for the heritage of the University and available resources;
- University Honor

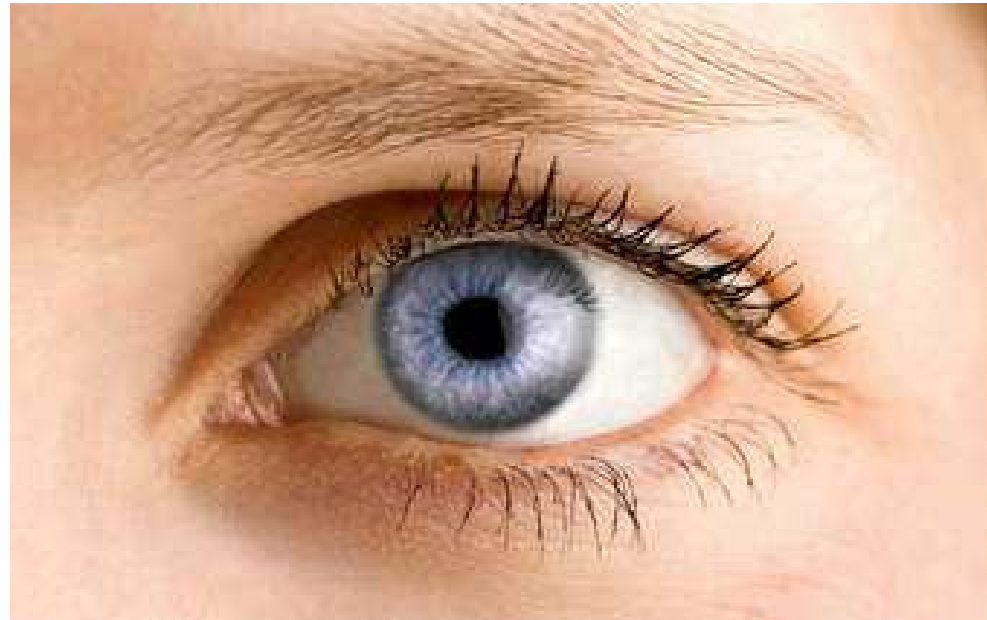


Principle 3 : Method

ESGHT offers the optional subject of Professional Ethics for 3rd year students of Management, especially aimed at students who wish to take the exam for the Organization of Chartered Accountants, and also offers for the academic year 2015- 16 the optional subject of Ethics, Responsibility and Organizational Sustainability, taught in collaboration with three of his teachers cores: Law Center; Strategic Management Center; Human Resources Center.

Principle 4: Research

ESGHT promotes practical investigation of its students with the support and orientation of its Teachers, mainly focused in companies and organizations of Algarve. Its teaching staff is mainly PHD graduated and participates in several studies and centers of investigation. Also organizes each year two international conferences (TMS Conference and PGconference) with the support and participation of many of its students and professors.



Principle 5 : Partnership

ESGHT implements, with the participation of its students, professors and staff, several SR activities with impact on the community and in cooperation with non-profit institutions, such as the Food Bank Against Hunger in the Algarve. Also participates in UALG V+, that aims to promote and foster volunteer projects involving members of the academic community, including students, teachers and non-teaching staff and researchers. It also aims to establish partnerships for the development and implementation of volunteer projects of common interest.

UAlg V+
VOLUNTARIADO
UNIVERSIDADE DO ALGARVE



Principle 6 : Dialogue

ESGHT, through its core teachers, annually organizes various seminars, company visits, short courses and project activities, where issues related to positive human resources management and organizational sustainability, mainly related with management, Hospitality and tourism, are addressed in a cross and participatory way.



Implementing the PRME in ESGHT. Future perspectives and key objectives.

ESGHT will develop new possibilities of partnership with non-profitable organizations in order to create and implement among its students, professors and staff, projects of volunteering in Faro and Portimão.

Some student's organizations will also participate in more projects of volunteering and collaboration with the civil society.

Teaching and implement PRME 6 principles is also an important goal for the future, supported in disciplines of Ethics, social Responsibility and Sustainability.

